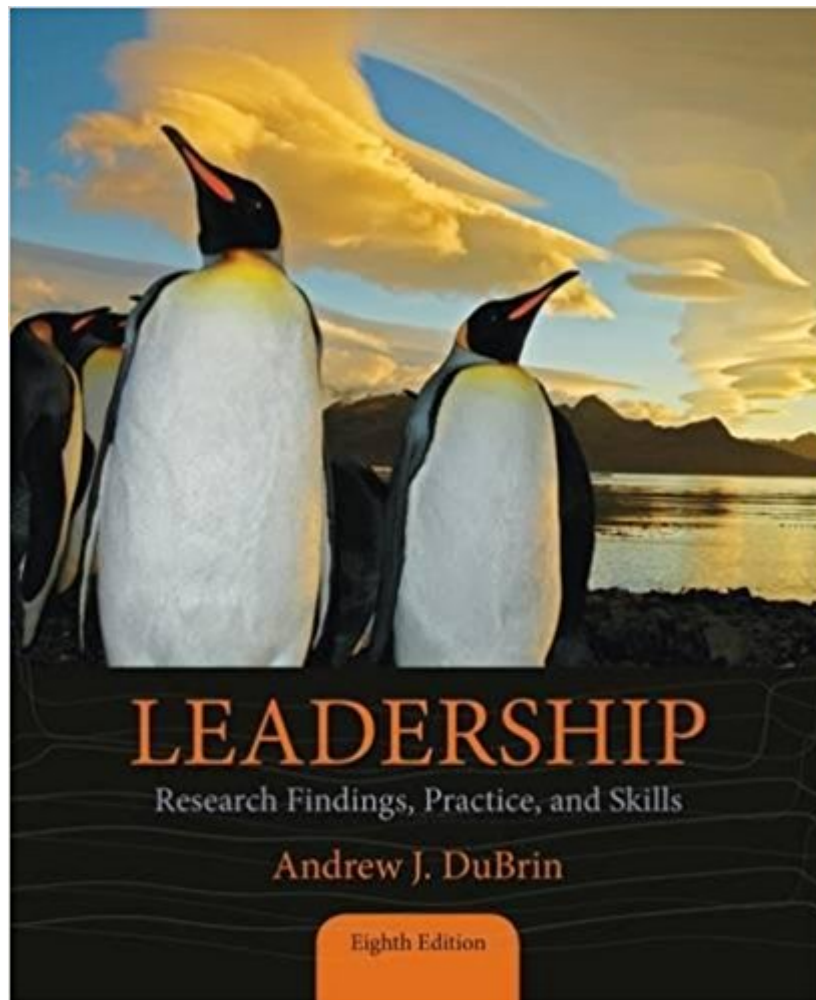




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# Leadership: Research Findings, Practice, And Skills



## Synopsis

The eighth edition of LEADERSHIP helps you understand leadership principles and hone your own leadership skills through a thoughtful balance of essential theory and real-world applications. The text provides a strong practical foundation by introducing leaders you can relate to and reinforcing your knowledge with frequent skill-building activities. Key updates include new opening vignettes and end-of-chapter cases, numerous additional skill-building exercises, and new research findings presented in each chapter. In addition, LEADERSHIP is available with MindTap for the first time. A fully online learning solution, MindTap combines all of a student's learning tools—interactive self-assessments, readings, multimedia, activities, and assessments—into a singular Learning Path that guides the student through the curriculum.

## Book Information

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## Customer Reviews

Andrew J. DuBrin is Professor Emeritus of Management in the E. Philip Saunders College of Business at the Rochester Institute of Technology, where he served as department chairman and team leader. Dr. DuBrin has taught courses and conducted research in leadership, management, organizational behavior, and career management. He presents at other colleges, career schools, and universities. He received his Ph.D. in Industrial Psychology from Michigan State University. Dr. DuBrin has experience in human resource management and is a business and personal consultant in career management, leadership, and management development. Dr. DuBrin is an established author of both textbooks and trade books, and he contributes to professional journals, magazines,

newspapers, and online media. He has written textbooks on management, leadership, organizational behavior, human relations, political behavior in organizations, and impression management. His trade books address management issues from charisma, team play, and office politics to overcoming career self-sabotage, and coaching and mentoring.

A lot of valuable information. The quizzes which help in assessing one's leadership style and how to develop your style are pretty neat. I still think that trial and error are essential. There is nothing that replaces the value one gains from experience alone. Of course, theory is just as important, but the experience is definitely needed to better understand the theory aspects presented by the author. This is one book that I will keep on my bookshelf for referencing at a later time.

For a new person to the concept of Leadership, this book provides a solid base. Certainly a good text book for undergraduate scholars of management and leadership in any setting, be it business or recreational, where people are required to, or choose to, step up to take on leadership roles. The book contains many stories to demonstrate various examples of leadership issues. There also a number of tutorials to run and engage students in learning exercises. In addition, there are a number of quizzes and self assessment tools along the way to help the reader map their own personality, leadership style and what they connect most with. For the well experienced person in leadership, this book provides a refresher with real and recent stories to help consolidate knowledge and current affairs in the leadership space. The theories throughout the book also help provide constructs to better understand many of the popular books on the market that espouse to build capability in people, coaching, charisma, team building and other current skills and competencies.

Leadership: Research Findings, Practice, and Skills – I had to buy this textbook for my Graduate program. I must say that my major is in Leadership so I have read many leadership books. This book, however, is one of my favorites. The book is easy to read, uses real-world scenarios as examples, and has a great section in the back of each chapter for the vocabulary words. The chapters were not excessive in length. However, my favorite part of the textbook has to be at the end of each chapter. There are great case studies to reinforce the material being taught. There are discussion questions and skill-building exercises that do not require a lot of time to complete but do provide more information adding to that chapter. A great read and a textbook I foresee myself reviewing over and over. Regards, ~ Holley Jacobs

The book provides a great grasp on leadership but every chapter seems to be a regurgitation of the previous. If you are reading for pleasure I would recommend finding a more evidence based book on leadership as this was all information that is common sense. If this is for class (like it was for myself) be prepared to be bored.

The book was in good condition and served the purpose well.

I purchased this as a digital book for my Kindle for PC. I thought it would be less expensive and easier to carry around than the hardcopy. Little did I know that some of the Cases in the book are not available due to copyright issues. This is a big issue for me because I had to use the book for a class and the case we were to analyze was not available for me read. When I purchase a book I expect all the content.

My professor advised me not to buy the textbook because it was too expensive, but because I had ordered a textbook before on and I was really satisfied with the service I wanted to order it anyways. Upon receiving my order I opened the package and found the wrong textbook and was really disappointed. I immediately sent an email to the site and got a response within 10 minutes. I really liked that. And within the hour I was promised the right textbook within a day and I did get it within a day with no extra charges. The customer service was above satisfaction and I would recommend this to anyone especially students who will take this class in the future.

Good information.

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